

LIBERTY

Gender pay gap report 2022

Our statistics

Our gender pay gap statistics as of 5 April 2022

Mean gender pay gap	17.7%
Median gender pay gap	8.9%
Mean bonus gap	33.2%
Median bonus gap	23.7%
Proportion of men receiving a bonus	92.9%
Proportion of women receiving a bonus	88.9%
Lower quartile (percentage women)	64.7%
Lower-mid quartile (percentage women)	67.2%
Upper-mid quartile (percentage women)	67.2%
Upper quartile (percentage women)	50.4%

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I confirm that the figures stated above are accurate and have been calculated in accordance with the Equality Act 2010 (Gender Pay Gap Reporting) Regulations 2017.



William Le Clerc

Chief People Officer